



# The AI and DX playbook: A practical guide for businesses ready to take the first step

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# The future belongs to those who can imagine it, design it, and execute it. It isn't something you await, but rather create.

His Highness Sheikh Mohammed bin Rashid Al Maktoum, Vice President, Prime Minister, Minister of Defence of the United Arab Emirates, and ruler of Dubai



Our world is becoming increasingly digital, and companies are realising they need to adapt quickly in order to stay competitive. Out of the many tools available in the 21st century, artificial intelligence (AI) and digital transformation (DX) have proven to be the most powerful combination for driving innovation.

In this e-book, we'll explore the synergy of these two technologies to drive business success. We will examine how the United Arab Emirates (UAE) has emerged as a pioneer digital transformation. in spearheading AI initiatives, but also highlight real-world applications from Datrix and Synerise, two tech firms partnered with the Seed Group, a company of the Private Office of Sheikh Saeed bin Ahmed Al Maktoum.

By looking into the technological landscape of the UAE, analysing highimpact use cases, and assessing the visionary leadership directing these developments, this will shed light on the tremendous promise at the intersection of Al and big data and serve as a playbook for businesses who are ready to take their first step in their digital transformation journey.



#### Al and DX on a global scale

Moving towards 2024, AI and DX continue to fundamentally reshape societies and economies around the world. Recent statistics paint a vivid picture of the increasing prevalence and influence these technologies wield globally:

- Worldwide spending on AI is projected to grow to more than \$500 billion in 2027 (IDC, 2023)
- Al technologies could contribute up to \$15.7 trillion to the global economy by 2030
- Global DX spending is forecast to reach \$3.4 trillion by 2026 (Statista Research Department, 2023)
- DX efforts could contribute over \$15 trillion to the world economy in the next decade by enhancing productivity and performance (MIT, 2023)
- Over 75% of global data and analytics decision makers indicate that AI currently plays a critical role in their business operations (Gartner, 2023)
- Al and Machine Learning Specialists top the list of fast-growing jobs (WEF, 2023)
- World Economic Forum estimates that, by 2025, 50% of all employees will need reskilling due to adopting new technology (WEF, 2023)

Retail, healthcare, financial services, and manufacturing are among the sectors leveraging big data, IoT sensors, and other innovations. On another good note, systemic issues like food and water security, pandemic response, and climate change are also being addressed by AI and DX. For instance, in March 2023, leading AI research firm Anthropic released Claude, an AI assistant focused on being helpful, harmless, and honest. Claude and other "beneficial AIs" exemplify the potential for transformative yet trustworthy applications. The message is clear - AI and DX are no longer speculative technologies with narrow applications. They now deeply permeate business functions and drive progress across most industries worldwide.

#### AI and DX in the UAE

The UAE has firmly established itself as a regional leader in adopting advanced technologies through a number of governmentled initiatives and programmes. The country ranks 1st in the MENA region and 4th globally in Digital Competitiveness Ranking, scoring high marks for agile governance, cyber health and business flexibility.

It is through the visionary leadership of His Highness Sheikh Mohammed bin Rashid Al Maktoum, Vice President and Prime Minister of the UAE and Ruler of Dubai, that the nation has undertaken a vigorous effort to become a global hub for advanced technologies like Al.

Central to this effort is the UAE Strategy for Artificial Intelligence 2031. the first comprehensive national AI strategy in the world. Launched in 2017, this decade-long plan aims to position the UAE as a global leader in AI investment, research, skills development, and practical application across vital sectors. Billions have already been committed toward this education. which focuses strategy. on healthcare, renewable energy, technology, and transportation.

Additionally, under the Dubai 10X 2.0 programme, the government plans to embrace disruptive technologies like extended reality, 3D printing, flying cars, Al-powered decision-making, and more over the next decade. Dubai also hosts the Museum of the Future - an iconic

structure dedicated to pioneering innovations that shape the world of tomorrow.

In the emirate of Dubai, there is a thriving technology ecosystem centred around organisations like Smart Dubai, Area 2071, and the Dubai Future Foundation. Government and non-government entities also frequently join forces with tech-focused multinationals and entrepreneurs to tackle grand challenges via hackathons, accelerator programmes, and global conferences. Clearly, encouraging technology innovation through long-term, well-funded programmes is a priority for the nation. With this level of commitment to emerging technologies like AI and DX from both government and enterprise, the UAE solidifies its reputation as an attractive destination for investment, talent, and companies on the cutting edge. In doing so, the country reinforces its position amongst the most technologically progressive in the world.



### Part I What is artificial intelligence?



#### Introduction to AI

Al has captured the public imagination as a technology that could one day match or even exceed human intelligence. However, much of what is commonly referred to as "AI" today are in fact applications of machine learning and deep learning - technologies that operate on a very different level than the kind of conscious, general intelligence exhibited by humans. To understand the true and limitations capabilities of contemporary AI, it is important to explore the contrast between its underlying processes and the complex cognitive abilities that define human consciousness.

#### Al vs Human consciousness

By definition, AI operates based on predefined rules and training data, allowing it to make decisions and take actions within narrow, preset parameters.

Unlike humans, AI systems lack selfawareness; there is no internal, subjective "experience" of the information being processed. Al also cannot produce novel, creative output like humans can through the application of emotions, imagination, and abstract thought. The advanced pattern recognition capabilities displayed by deep learning algorithms should not be conflated with the rich, multifaceted experience of human consciousness.



The AI and DX pla

#### **Demystification of AI**

Neither deep learning nor machine learning constitute true AI, despite often being grouped under the same umbrella term.

The goal of developing human-like artificial general intelligence (AGI) also remains distant. General or strong AI that matches broader human cognition does not yet exist.

Contrary to some predictions, existing AI capabilities are nowhere near the point of completely eliminating human roles and labour. Sensationalist headlines and sci-fi movies have contributed to misconceptions about killer robots and super-intelligent machines that surpass human capabilities. The reality is far less frightening or fantastical. At present, narrow or weak AI can exceed human performance only in very specific, programmed tasks.

In other words, machines aren't secretly plotting to take over. They are tools—exceptionally powerful tools, but tools nonetheless—that extend human capabilities. Understanding the true possibilities and limitations of present-day AI is key to having realistic expectations about how it can help solve humanity's problems.

#### **Examples of AI capabilities**

Within their constrained domains, contemporary AI technologies drive impact through personalised recommendations, automated business processes, and perceptual tasks. Examples include:

 Chatbots like ChatGPT demonstrate advanced natural language processing via deep learning, but do not possess true comprehension.

- Supply chain optimisations leverage big data and machine learning to drive efficiency - but operate based on statistical analysis rather than reason or strategic decision-making.
- Drone computer vision facilitates real-time navigation and object recognition - but lacks conscious awareness of the visual stimuli being processed.

#### The impact of AI

While AI may not achieve sci-fi-style general intelligence just yet, its current capabilities are already significantly impacting our world. AI is helping doctors diagnose diseases, assisting scientists with complex research, and enabling businesses to serve customers more effectively, among countless other applications.

Examples of use cases are as follows:

- Personalised recommendations powered by data analysis rather than subjective taste or nuanced human judgement
- Healthcare diagnostics AI can analyse medical images and data at high volumes to detect patterns for potential diagnoses
- Smart assistants tools like Siri and Alexa offer helpful functionality based on voice recognition and information retrieval rather than empathy
- Emotion interpretation deep learning networks can analyse facial expressions but cannot consciously experience emotions

The differences between human cognition and contemporary AI systems are profound. As the technology continues advancing, it is poised to help tackle major global issues like disease, climate change, famine, and inequality. However, it raises valid concerns. The risk of job automation is real—we must thoughtfully manage AI's impact on employment. Persistent algorithmic biases reveal the need to improve diversity and representation. And personal data privacy remains a key priority. Through ongoing AI education, ethical guidelines, and thoughtful policymaking, countries can maximise AI's benefits while proactively addressing its emerging risks. The path forward requires openness, nuance, and responsible development focused wholly on helping humanity flourish. If we steer AI with care and conscience, its societal impact could be hugely positive.



### Part II Getting started with AI



The key to successfully implementing AI and DX is careful planning and preparation. Before diving into pilots and platforms, one needs to thoroughly assess the business, build a strategy, and assemble the right team. Here is a practical roadmap for laying the groundwork and setting your organisation up for AI success:

#### 1. Assess needs and identify use cases

The first step is gaining internal alignment around business objectives and assessing where AI could move the needle. Conduct working sessions with stakeholders across departments to identify pain points ripe for an AI application. Common use cases include personalising customer experiences, optimising supply chains, streamlining processes, and augmenting human capabilities.

#### 2. Build an Al strategy

With high-potential AI applications identified, develop a strategy that aligns pilot projects and production rollouts with overarching business goals. Frame the scope and sequence for AI adoption in terms of tangible objectives around efficiency, innovation, competitiveness, and growth. Secure executive sponsorship and outline success metrics, budgets, milestones, and governance protocols.

#### 3. Assemble a cross-functional AI team

Al success requires a complementary mix of business, technical, and analytics expertise. Pull together a core team combining Al engineers, data scientists, and business analysts able to contextualise data-driven insights. Expand collaboratively as needed, engaging added perspectives from UX design, ethics, change management, and frontline operations.

#### 4. Select AI tools and services

Conduct a measured evaluation of commercial off-the-shelf solutions versus build versus buy considerations. Study options capable of rapid development and flexible integration with existing infrastructure and data pipelines. Balance factors like time-to-deployment, scalability, and extensibility.

#### 5. Run pilot projects

Start with tightly scoped pilots focused on proofof-concept and value testing. Measure against clearly defined KPIs with an emphasis on performance benchmarks and business impact. Capture feedback, monitor model accuracy, and fine-tune approaches through continuous improvement sprints. Use early wins to showcase possibilities, accrue buy-in, and inform production development.

#### 6. Scale what works

Leverage lessons from pilots to guide your roadmap for scaling AI across critical business functions. Create centres of excellence around repeatable solutions to drive enterprise-wise efficiencies. Develop internal talent and best practices while breaking down data and integration barriers inhibiting deployment.

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### Part III Risk management and compliance



The rapid pace of AI and DX is creating immense opportunities, but also new risks that organisations must proactively manage. Recent research indicates that nearly 40% of companies have experienced an AI or automation-related risk event in the past 2-3 years. As the technology increasingly powers critical decisions in areas like healthcare and finance, risk management and compliance cannot be overlooked.

Here are key considerations and best practices for organisations seeking to responsibly guide AI and DX innovations:

### 1. Evaluate algorithmic biases to ensure fairness

Al systems can inherit and amplify existing societal biases if the training data itself contains skewed representations. This can lead to issues around unfairness, loss of opportunities, and discrimination against protected groups. Organisations must:

- Audit AI systems to detect biases in training data or algorithms.
- Consult external councils and advisory boards with domain experts and ethicists.
- Test models across different demographic groups to ensure uniform accuracy.

### 2. Assess legal and regulatory requirements around data privacy

With the proliferation of data-driven technologies, regulations like GDPR and CCPA are emerging to strengthen personal data privacy protections and force accountability on organisations. Organisations must:

- Classify personal, sensitive, and confidential data to map regulatory obligations.
- Build necessary consent mechanisms for data collection and usage.
- Enable data subjects to review, query and delete their personal data.

 Identify data flows to overseas parties and geographies to evaluate legal compliance.

### 3. Implementing robust data governance and security

To build trust and minimise risk exposure, organisations must implement robust controls around data access, storage, processing and sharing. This involves measures such as:

- Encrypting data volumes both in transit and at rest.
- Using access management tools to enforce least privilege access.
- Establishing data classification schemes and protection standards.
- Enabling auditing mechanisms to identify unauthorised data access.
- Building upon existing IT security policies and cybersecurity tools.

#### 4. Validating model performance

With machine learning powering many AI systems, validating model accuracy, precision, reproducibility and fairness is essential. Organisations should:

- Continuously test models on fresh data to ensure accurate and precise outputs over time. Models can degrade if the data changes.
- Establish standardised testing protocols for reproducibility across different operating environments. Lack of reproducibility threatens reliability.
- Assess models for unfair biases that could emerge from the data or algorithms. Auditing for fairness proactively addresses ethical risks. Example frameworks include IBM's AI Fairness 360.

#### 5. Monitoring and auditing mechanisms

Once deployed, AI systems require ongoing governance through audit trails, explainability measures, and human-in-the-loop checks. Organisations need to:

- Record model versions, data provenance and system outputs to enable audits. This level of traceability brings transparency.
- Implement explainability features to clarify model behaviours and detections. This drives accountability. Example open-source tools include Google's Model Cards and IBM's AI Explainability 360.
- Keep humans involved in reviews and verifications where possible. Human judgement acts as a key validation mechanism.

#### 6. Proactive risk planning

To preemptively combat risks within AI and DX endeavours, organisations must develop mitigation frameworks spanning technical, ethical and legal domains. Example considerations include:

- Cybersecurity vulnerabilities that threaten confidential data.
- Unintended algorithmic biases that amplify unfairness.
- Legal non-compliance exposures across global regulations.

With deliberate foresight into responsible innovation, companies can realise the breakthrough potential of AI and DX while building customer and stakeholder trust.

In summary, managing risks in crucial areas necessitates a comprehensive approach spanning people, processes, and technology. A proactive focus on responsible AI practices ultimately results in more robust, ethical, and legally-compliant AI systems.



### Part IV Use cases





#### Use Case 1: Synerise

<u>Synerise</u> provides AI-powered predictions to enhance Zabka's customer engagement

#### Overview

Zabka is a convenience store chain in Poland that was looking to improve their customer engagement and loyalty strategies. They partnered with Synerise, an AI-driven customer engagement platform, to leverage predictive analytics and personalised recommendations.

#### Challenge

Zabka had generic loyalty programs and promotions that failed to effectively target and retain high-value customers. They lacked customer intelligence to segment shoppers and forecast spending habits. This resulted in missed revenue opportunities and poorer customer experiences.

#### Solution

Synerise implemented a digital wallet with flexible loyalty schemes, a headless API for mobile apps, authentication services, marketing automation, and customer intelligence.

#### Result

The AI predictions and recommendations enabled Zabka to:

- accurately segment customers and target them with personalised offers and recommendations timed to their purchase cycles;
- forecast the potential spend of customer groups to optimise promotions; and
- provide a frictionless mobile experience to encourage engagement.

This allowed Zabka to boost engagement, increase basket sizes, retain valuable customers, achieve \$3 billion in revenue, and enhance personalised customer experiences for 2.5 million daily shoppers.

#### Conclusion

Partnering with Synerise enabled Zabka to transform static loyalty programs into smart, personalised customer experiences. Predictive analytics and AI empowered Zabka to effectively segment and target high-value customers, leading to improved engagement, loyalty, and revenues. Synerise's customer intelligence proved invaluable for convenience chains seeking actionable insights to connect with customers.

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#### Use case: Datrix

Datrix's AI Solution Optimises Spare Parts Management for Baker Hughes

#### **Overview**

Baker Hughes faced challenges in efficiently managing spare parts inventory and operations for a 15-year O&M contract to maintain gas turbines at an LNG facility in Oman. This included maintaining business continuity, reducing working capital tied up in inventory, minimising costs, and reducing residual value on spare parts.

#### Problem

Baker Hughes needed an optimised solution for anticipating spare parts demand, managing inventory levels, and scheduling timely warehouse replenishments. Relying on manual approaches or rules of thumb would not enable the needed cost savings, capital expenditure reductions, or operational efficiency.

#### Solution

Datrix designed a reinforcement learning-based AI software to predict spare part needs, streamline warehouse restocking, and guarantee operations continuity. This cast the problem as an optimization challenge to cut purchases and inventory versus traditional rulebased approaches.

#### Result

The Datrix solution enabled Baker Hughes to lower capital expenditures by over 10% for the Oman site, saving over €600,000 on major parts alone. Having proven its effectiveness, Datrix now aims to scale the solution across components and assets, integrate it deeper into enterprise systems, and replicate it across other industries with similar challenges.

#### Conclusion

The success of this Al-powered inventory optimization solution demonstrates the ability of intelligent algorithms to deliver major cost savings and transform business operations. To fully benefit from AI and digital transformation initiatives, companies must move beyond reliance on legacy human-crafted heuristic rules and embrace modern data-driven solutions. The journey of integrating emerging technologies into operations and decision making is ongoing – but well worth the effort.

### Part V A step-by-step guide to implementation



The road to digital transformation may seem long, but pragmatic first steps focused on strategic priorities can set your company up for success. Move purposefully towards solutions that resolve immediate challenges rather than getting distracted by industry hype.

By following this step-by-step process, your business can begin laying the groundwork for AI and DX adoption:

#### 1. Define the business problem

The first critical step is to clearly identify and define the specific business problem you are trying to solve with AI. Gather input from key stakeholders across business units to understand priorities and challenges. Articulate how applying AI or advanced analytics can drive insights and efficiencies. Ensure there is executive support behind the defined objective.

#### 2. Identify the right data

With the target business issue clarified, the next step is determining what data is needed to address this problem. Work cross-functionally to identify relevant structured and unstructured data from across the organisation and external sources that can offer useful signals and insights.

#### 3. Clean and process the data

Real-world data is often messy, with inconsistencies, errors, biases and noise that must be accounted for. Dedicate resources to preprocess the data through cleaning, standardisation, deduplication, and filtering of irrelevant information.

#### 4. Architect the cloud and data infrastructure

Confirm the technology infrastructure can support rapid ingestion and analysis of the identified data at scale while enabling collaboration across teams. Typically, this entails migrating to a flexible cloud-based data lake architecture leveraging tools like AWS, Azure or GCP.

#### 5. Choose an appropriate AI algorithm

With a robust data pipeline and infrastructure in place, the next step is selecting the right AI or machine learning approach for the defined problem among the many options - supervised learning, reinforcement learning, computer vision, NLP etc. Consider factors like use case requirements, model accuracy needs, explainability and ethical considerations.

#### 6. Train, evaluate, and fine-tune the model

Tasks like splitting data, training test sets, iterating on model hyperparameters, evaluating performance metrics, and monitoring for biases are vital for developing accurate AI models. Allocate resources with strong data science skills for this critical model development stage.

#### 7. Deploy and continuously monitor

Once model development meets performance targets, the next step is deployment to production infrastructure with ample testing. Additionally, monitor inputs and outputs postdeployment to check if assumptions change over time and models drift out of tune.

#### 8. Ensure ethical compliance

Adopt guidelines and assessment tools to audit for potential issues like unfair bias, lack of transparency or privacy concerns. Consult legal advisors to ensure compliance with evolving regulations.

#### 9. Start small, scale thoughtfully

The most successful AI transformations focus first on high-value areas where AI can drive clear benefits before expanding further. Quick

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wins build confidence and free up resources for wider adoption across the organisation.

#### 10. Build internal capabilities

Make learning about AI basics accessible to all employees through various training initiatives to foster better ideation and adoption of AI solutions. Grow multi-disciplinary teams with both technical and domain expertise.

#### 11. Stay plugged into the ecosystem

From meet-ups to conferences, actively participate in platforms enabling peer learning and partnership opportunities across the Al landscape. Additionally, tap into programmes and tools accelerating responsible Al development locally.

### 12. Tap into government initiatives to support Al adoption

Leverage state programs, incentives and sandboxes that encourage testing and development of strategic AI solutions. If based in the UAE, refer to reputable bodies like the UAE AI Council for latest frameworks, practical guides and governance standards around using AI ethically.

#### 13. Leverage thought leadership

Follow experts advancing innovations in AI through various channels to continuously benchmark best practices and stay abreast of emerging trends applicable to the organisation. Infuse these external insights into the AI strategy.

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#### A step-by-step guide to AI and DX implementation

Use this checklist to assess your readiness and lay the groundwork for adoption in your company.



Define the business problem.



Identify the right data.



Clean and process the data.

Architect the cloud and data infrastructure.

Choose an appropriate AI algorithm.

Train, evaluate, and fine-tune the model.



Deploy and continuously monitor.



Ensure ethical compliance.



Start small, scale thoughtfully.



Build internal capabilities.



Stay plugged into the ecosystem.



Tap into government initiatives to support AI adoption.



Leverage thought leadership.



#### **Final thoughts**

The digital future is here.

Al and DX represent indispensable tools for companies seeking to gain a competitive edge and drive innovation in the 21st century. By embracing these technologies, seizing opportunities to integrate them into business operations and strategy, and cultivating a culture ready to adapt to rapid change, companies can future-proof their organisation.

Follow the roadmap provided by this playbook to get started on your digital transformation journey.

# Additional information and resources





Watch our webinar on driving business innovation with AI and DX.



View this eBook online.



Visit our entire library of online resources.

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# Become a Royalty Partner

Having a local partner like the Seed Group allows you to gain access to key stakeholders in the public and private sectors, as well as experience accelerated business development through strategic alliances. Working with the royal family office fosters strategic relationships at the highest level, providing our partners with access to otherwise inaccessible right decision-makers.

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Over the past 20 years, Seed Group has formed strategic alliances with leading global companies from a variety of regions and industries. These companies have propelled their business interests and goals in the Middle East and North Africa region through the support and strong base of regional connections of the Seed Group. The Group's goal is to create mutually beneficial partnerships with multinational organisations and to accelerate their sustainable market entry and presence within the MENA region.

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